DEAR FRIENDS,

Thirty years ago, people who were deprived of economic opportunity became homeless on the streets. Today, that same deprivation leads to prison. We were on the frontlines of the homelessness crisis in the early 1980s. Now, as The Doe Fund enters its next generation of work, we are addressing the greatest socioeconomic crisis of our time: the consequences of mass incarceration.

Your support has created immeasurable opportunity for those at the very bottom of the economic ladder. It has reunited fathers with their children, stopped devastating cycles of poverty and drug use, and turned disconnected young men into productive citizens and pillars in their communities. Along the way, the “men in blue” of Ready, Willing & Able have helped make New York City cleaner and safer than it ever has been before.

As our nation grapples with the moral and economic consequences of incarcerating so many people, we stand together, at the forefront of this new crisis, with a working solution honed by three decades of experience. Most importantly, our program doesn’t just put individuals to work, it transforms civic life: Ready, Willing & Able reduces recidivism by up to 60% and saves taxpayers $3.60 for every dollar our program receives.

This year, and for the first time in our history, we will begin serving men immediately upon their release from prison as our pristine, 400-bed Peter Jay Sharp Center for Opportunity in Bushwick, Brooklyn becomes the largest residential reentry program site in the United States. As you read about the last year at The Doe Fund and all the successes of the men in our program, we hope you’ll join us and continue to support the “men in blue,” their families, and their path home.

With our very best,
Harriet & George McDonald

THE JOURNEY BEHIND THE BUCKET

The Doe Fund’s Ready, Willing & Able program is a nine-to-twelve month intensive transitional work program that provides life-changing services, training, education, and economic opportunity to men in need.

MONTHS 1-2 ORIENTATION
Trainees earn money while working in facilities, begin paying child support, and acquire the basic skills needed to maintain sobriety.

MONTHS 3-5 OCCUPATIONAL TRAINING
Recession-proof, professionally licensed career tracks provide a lifetime of potential income and security for trainees and their families.

MONTHS 5-9 TRANSITION & GRADUATION
Trainees find and secure full-time employment and independent, subsidy-free housing. Graduates receive ongoing support and lifelong career services.

WHO ARE THE “MEN IN BLUE”?

51% HAVE CHILDREN
71% HAVE USED DRUGS OR ALCOHOL
37% WITHOUT A HIGH SCHOOL DIPLOMA OR EQUIVALENCY

1 IN 5 OF YOUNG MEN IN READY, WILLING & ABLE Grew up in foster care
100% INCREASE IN YOUNG MEN 18-26 SINCE 2012

39 AVERAGE AGE

THE DOE FUND IS ON THE FRONT LINES.”

THE NEW YORK TIMES
WORK WORKS!

NOT JUST JOBS. CAREERS. In 2015, over 300 “men in blue” secured full-time jobs at 239 companies, including Whole Foods, Citibank, IHOP, Marriott Hotels, Old Navy, Sheraton Hotels, Sodexo, TJ Maxx, and Toys ’R Us.

THE POWER OF WORK. Men who join Ready, Willing & Able earn money from their very first day in the program—and for good reason: A 2015 Urban Institute study found that transitional work is more effective at driving down urban poverty than any other proposed methods.

1,800+ FORMERLY INCARCERATED AND HOMELESS MEN WERE SERVED BY THE DOE FUND IN 2015

GRADUATE CAREER SECTORS

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>31%</td>
<td>hospitality, food services and retail</td>
</tr>
<tr>
<td>22%</td>
<td>professional services</td>
</tr>
<tr>
<td>18%</td>
<td>transportation, warehousing, and construction</td>
</tr>
<tr>
<td>17%</td>
<td>health care and social assistance</td>
</tr>
<tr>
<td>12%</td>
<td>administration, support and waste management</td>
</tr>
</tbody>
</table>

ANGEL LOPEZ

ANGEL, 23, IS A PROUD 2016 GRADUATE OF READY, WILLING & ABLE and a gifted chef who trained in our kitchens. Like most program graduates, his road to The Doe Fund was a painful one.

The last time Angel saw his father was when he was seven years old. His mother was addicted to drugs and lost custody of Angel and his siblings. He was placed in a series of dysfunctional foster homes where he was stabbed and shot three times. Angel was eventually sentenced to two years in prison for selling drugs. Upon his release, he had nowhere to turn but a homeless shelter. Then he heard about Ready, Willing & Able.

Drawn by the connection between food and love, Angel entered The Doe Fund’s culinary arts program where he found his passion and received the training he needed for a secure career. “You have to take it a step at a time,” he says. “But before you know it, all those steps add up and you’ve done something good with your life. That’s what The Doe Fund gave me.”

“Some old friends from the neighborhood walked by me while I was cleaning and kicked my bucket, laughing at my uniform. I just kept thinking, Yeah, but I’m a working man and I’m not going back to prison. I picked that bucket up and kept on pushing it.”

“First I focused on working. I showed up every day ready to push that bucket. Then I focused on classes, and I didn’t miss any of those either. And the small things started turning into big things. And the big things became the life I always wanted.”

WHO BENEFITS FROM READY, WILLING & ABLE?

CLIENT

RESTORING OPPORTUNITY, SOBRIETY, EDUCATION, AND PRODUCTIVITY FOR TRAINEES.

FAMILY

ARRESTING THE CYCLES OF POVERTY AND INCARCERATION FOR THE FAMILIES OF THE “MEN IN BLUE.”

COMMUNITY

DRIVING DOWN RECIDIVISM BY 60% AND RETURNING FATHERS AND SONS TO THEIR COMMUNITIES.

CITY

SAVING TAXPAYERS $3.60 FOR EVERY $1 SPENT ON THE READY, WILLING & ABLE PROGRAM.

THIS IS THE DIRECTION NEW YORK CITY NEEDS TO GO.” —NEW YORK POST EDITORIAL BOARD

TERRANCE COFFIE

GROWING UP IN FOSTER CARE, TERRANCE RESENTED being a “throw away kid.” Eventually, his anger led to prison, where he spent a decade of his life. When he got out he found a new path that unlocked his potential and helped him become the man he wanted to be. Ready, Willing & Able was the opportunity he’d been searching for. After graduating from the program, Terrance discovered his calling: helping people. He enrolled in community college to study social work. By 2016 he graduated from New York University—an incredible accomplishment for any student, especially one with Terrance’s background. He’s now a computer lab manager at The Doe Fund and a graduate student at NYU. His most important achievement, though, was reuniting with his son. After years of calls and emails, Terrance worked up the courage to travel to North Carolina to meet his granddaughter. “Growing up, I watched movies about families,” he says. “I thought that connection was for special people, not foster kids like me. Then it happened for me—because of Ready, Willing & Able.”

“First I focused on working. I showed up every day ready to push that bucket. Then I focused on classes, and I didn’t miss any of those either. And the small things started turning into big things. And the big things became the life I always wanted.”

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A PATH OF HOPE

Serving those returning home from prison is our best hope at breaking the generational cycles of poverty and incarceration. The sooner an intervention takes place after a person is released, the better the outcomes for them, their children, and our city as a whole.

But right now, New York State paroles over 2,000 men into homelessness. Each day a man spends on the streets after being released is another chance to relapse, recidivate and fall further away from their families and communities.

Today there’s hope.

When the conversion of our 400-bed Peter Jay Sharp Center for Opportunity in Bushwick, Brooklyn is complete, the fathers and brothers of New York will finally have a safe, structured environment and a proven program to help them recover their lives, reconnect with their families, and train for lifelong careers in growth industries. Their lives will be changed forever and, in the process, our city will be safer, cleaner and more just.

WHY REENTRY MATTERS

58% | OF THE “MEN IN BLUE” HAVE BEEN INCARCERATED
39% | WERE CONVICTED OF A VIOLENT FELONY
44% | WERE CONVICTED OF A DRUG FELONY
14% | WERE INCARCERATED AS JUVENILES
68% | WHO GREW UP IN FOSTER CARE HAVE BEEN INCARCERATED

“A PATHWAY HOME” IS AN EXTRAORDINARY SUCCESS. EMBRACING THE LESSONS FROM THE DOE FUND WILL HELP US BUILD A BETTER APPROACH TO BATTLING POVERTY”

ARTHUR BROOKS, PRESIDENT OF THE AMERICAN ENTERPRISE INSTITUTE

“The impact of the program not only extends to the individuals themselves…it reverberates into the lives of their families.”

NBC NEWS
“READY, WILLING & ABLE... IS EXACTLY THE KIND OF THING WE WANT IN ALL OF OUR CITIES.”

CONGRESSMAN FRENCH HILL (R-ARKANSAS) IN REMARKS ON THE FLOOR OF THE HOUSE OF REPRESENTATIVES.

“THE DOE FUND’S INCREDIBLE IMPACT IS TWOFOLD: BEAUTIFYING OUR STREETS WHILE ALSO HELPING REDUCE UNEMPLOYMENT.”

NEW YORK CITY COUNCIL MEMBER DAVID GREENFIELD

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Attorney, Corporate Director

DR. FAY SHUTZER
Psychologist, Private Practice

THE DOE FUND’S MISSION is to develop and implement cost-effective, holistic programs that meet the needs of a diverse population working to break the cycles of homelessness, addiction and criminal recidivism. All of The Doe Fund’s programs and innovative business ventures help homeless and formerly incarcerated individuals achieve permanent self-sufficiency.

23,000
MEN SERVED BY THE DOE FUND
OVER THE LAST 25 YEARS

170 MILES
OF NYC STREETS AND SIDEWALKS CLEANED EACH DAY BY THE “MEN IN BLUE”